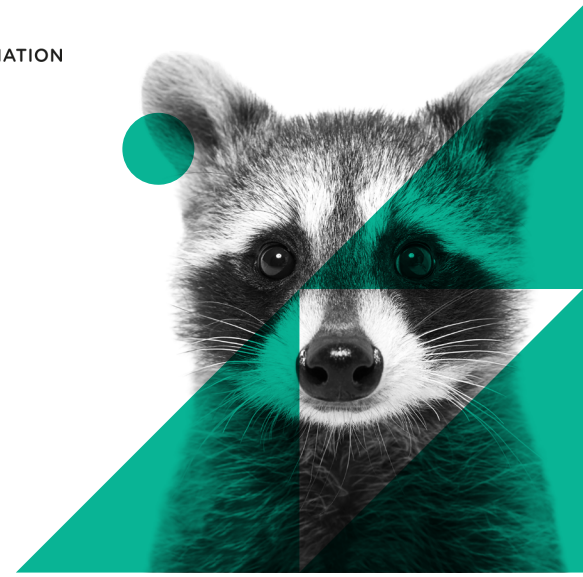
Punter Southall Governance Services

NEDA NON-EXECUTIVE DIRECTORS' ASSOCIATION
Developing Trusted Professionals



Trustee board effectiveness reviews.

A well performing board is a keystone to successful 21st century trusteeship.

How effective is yours?

Why review?

The reasons to review the effectiveness of your pension trustee board are many and varied and can include:

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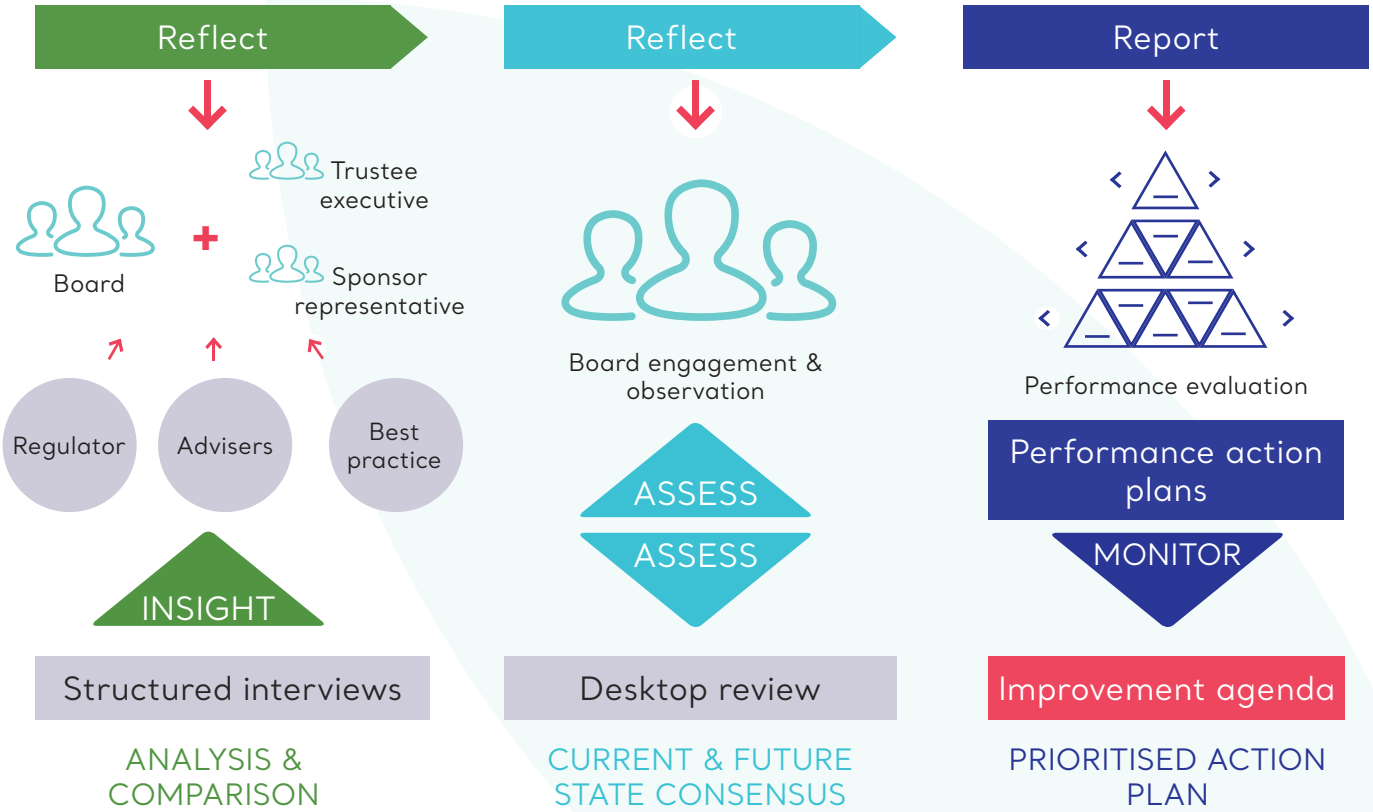
An effective board.

Excellent performance, leadership and board-related activities are driven by having the **right purpose, the right people and the right procedures**. Working in partnership with our clients, we focus on these three key elements in our board effectiveness reviews.

Assessment can be carried out using a variety of methods. The essential ingredient is to obtain a 360-degree perspective and most benefit is gained from an independent facilitated approach. Common assessment methods include:

questionnaires
practice v best practice check
document review
surveys
structured interviews
board meeting observation
benchmarking comparison
workshop
adviser feedback

Our three-stage process is the ideal framework to enable a review, reflection and reporting cycle of activity.



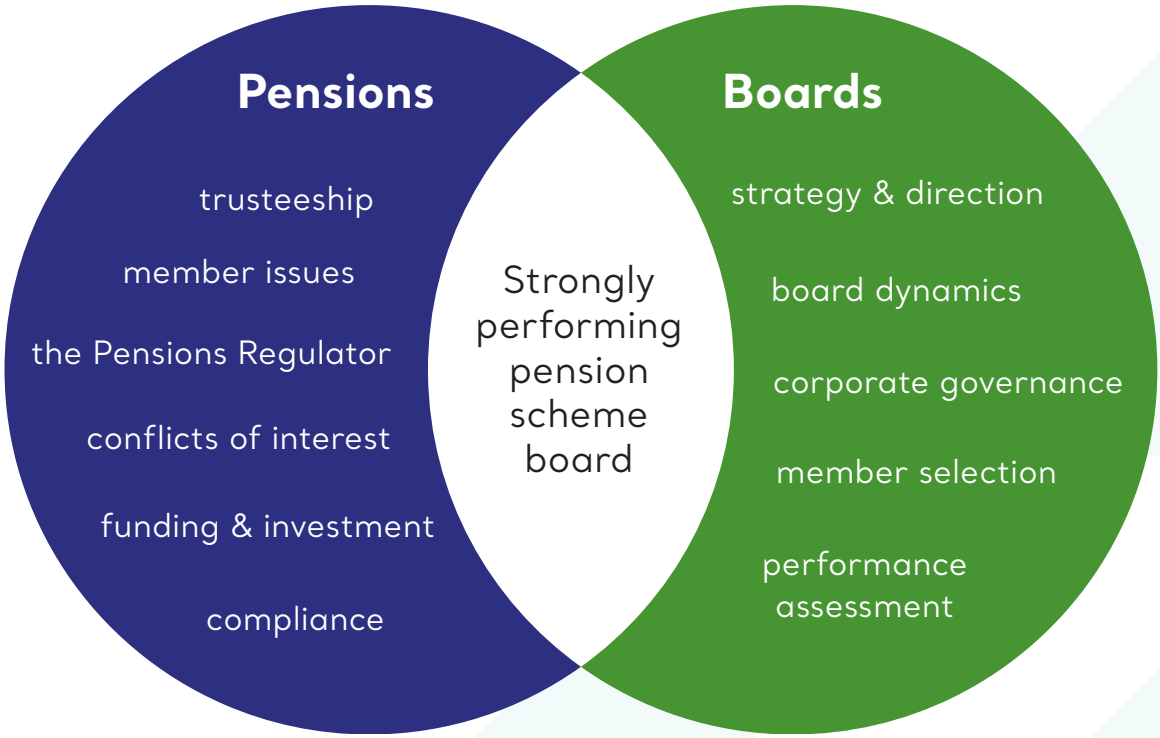
We will work with you to provide feedback in report form analysing the results and highlighting areas where action is required with advice on best practice where appropriate. Ideally, this would be combined with a board workshop to ensure ongoing engagement and ownership of a **prioritised action plan**.

More in-depth analysis and recommendations can be provided when the following options are chosen:

Document review	Meeting observation/interviews
✓ Feedback on governance, delegations and operational framework ✓ Identify gaps in governance and compliance ✓ Practical tips on improving processes, information flow and procedures	✓ Chair leadership ✓ Strategic focus and objectives ✓ Team dynamics ✓ Value of adviser contribution ✓ Decision making effectiveness

Independent expert reviews.

Tailored to meet your specific needs, our **independent, impartial and objective** trustee board effectiveness reviews combine knowledge and experience from experts in two critical areas:



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Trustee executive services.

Get in touch to talk through how we can design a review to meet your particular objectives.

Design your review.

Reviewing the effectiveness of your pension trustee board is more than just good governance.

About PSGS.

We are a professional trustee company offering a full range of services to pension schemes, including independent trusteeship, scheme secretarial services, board effectiveness, outsourced pensions management and adviser reviews.

About NEDA.

The Non-Executive Directors' Association is a member organisation established in 2007 to represent and support NEDs. It provides training, education, mentoring and advisory services to individuals, boards and organisations, across all sectors.

Where can I find out more?

Find out more by contacting:

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For more information about our other services please call us on 0845 313 0024 or email info@psgovernance.com

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